

No.199/MPIDC/Estt./Sewa niyam-17/2025/11128

Bhopal, Date : 02/09/2025

//ORDER//

On the recommendation of the Contractual Appointment Committee, constituted vide this office order no. 10358, dated 11.08.2025, **Shri Adarsh Nayak** residing at 106 SR1 Rudraksh Park Phase 1, near Aakriti Eco City Gate, Bawadiya Kalan, Bhopal (MP) - 462039 is hereby appointed to the post of **Director – Regulatory & Single Window System**, MP Industrial Development Corporation Ltd., Bhopal on a contractual basis for a period of **three years**, with a consolidated honorarium of **Rs.1,50,000/-** including Corporation's contribution to the Employee Provident Fund.

This appointment is subject to the following conditions: -

1. From the date of issuance of this order, appointee shall have to join the duties at Corporate Office, Bhopal **within 30 days**, else this appointment order shall be in-operative automatically and no further communication shall be entertained by this office.
2. The appointee will be on **probation for a period of 03 months** starting from the date of joining. During this period, their performance, conduct and suitability for the position shall be reviewed. In case of any misconduct, non-suitability or poor performance, the contractual appointee may be terminated with immediate effect by the competent authority. Upon successful completion of probation period, the appointee will continue the service until the completion of their tenure of 03 years from the date of joining, if found satisfactory.
3. Services of the contractual appointee shall be governed by Corporation's Service Rule 2017 along with Civil Services (General Condition of Services) Rules, 1961, Madhya Pradesh Civil Service (Conduct) Rule, 1965 of the state Government.
4. If, at any time, it is brought to the notice of the corporation that the appointee was found guilty of any misconduct or was involved in any offensive activity or punished by court or removed/terminated from the Government/Semi-Government/Non-Government organization's service prior to joining this corporation, this contractual appointment may be terminated with immediate effect by the competent authority.
5. Contractual appointee shall have to accomplish additional assignment as ordered by the authorities on time-to-time basis, other than regular assignments of the post and shall submit brief of accomplished task to competent authority every month for evaluation. If performance of the appointee is not found satisfactory during evaluation by competent authority, contractual services may be terminated.
6. Contractual appointee shall be allowed for travelling expenses as available to the employees of the corporation and no any other allowances shall be permissible in this regard.

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SECRETARIAT FOR SINGLE WINDOW SYSTEM

CIN : U51102MP1977SGC001392

21, Arera Hills, Bhopal-462011 M.P. (India)

Tel. : (91) 755-2571830, 2575618, 3523555, 3523505, E-mail : helpdesk@mpidc.co.in, Website : www.invest.mp.gov.in

7. Tax deduction at source of all nature under prevailing rules of the government shall be applicable on payable consolidated honorarium to the appointee.
8. Contractual appointee shall have no right or claim for regularisation of contractual service, against any regular post under the approved set-up of the corporation.
9. The contractual appointee shall not be eligible for other benefits such as bonus, pension facilities, etc.
10. Contractual appointee shall be eligible for **casual leave of 13 days** and **one-week medical leave for every year**. Similarly, after 06 months service, **earned leave of one week** shall also be available. However in case of continuous absence of more than 15 days from the duty, Contractual service shall be deemed terminated from the date of absence.
11. If the contractual appointee is already serving with any Government/Semi-Government /Non-Government organization, they will have to submit his relieving order issued by the previous employer on or before joining this Corporation.
12. The contractual appointee may quit the contractual job at any time with a prior notice of **one month** or by depositing an amount equivalent to one month's consolidated honorarium in lieu of notice. However, MP Industrial Development Corporation Ltd. may also terminate the contractual appointment by serving a one-month prior notice.
13. Upon completion of the period of three years from the date of joining of the contractual appointee, the validity of this order shall expire automatically and no separate order in this regard shall be issued.

This order shall be in force with effect from the date of issuance.



(Chandramauli Shukla)

Managing Director

Bhopal, Date :

End.199/MPIDC/Estt./Sewa niyam-17/2025/

Copy to:-

1. Principal Secretary, Govt. of MP, Department of Industrial Policy & Investment Promotion, Mantralaya, Bhopal.
2. Executive Director (Admin/Estb/F&A), MPIDC, Corporate Office, Bhopal.
3. Executive Director, MPIDC, Regional Office Bhopal/Indore/Gwalior/Jabalpur/Rewa/Ujjain/Sagar/Shahdol/Narmadapuram/Chambal.
4. All OICs, MPIDC, Corporate Office, Bhopal.
5. Shri Adarsh Nayak residing at 106 SR1 Rudraksh Park Phase 1, near Aakriti Eco City Gate, Bawadiya Kalan, Bhopal (MP) - 462039.
6. Order file/ Personal File.

Managing Director